

Sustainability Policy



Scope

OnSite Central Ltd, Integrated Water Services (M&E) and G Stow Plc are committed to providing innovative and specialist infrastructure contracting services and solutions which help its clients to increase efficiency and in turn improve environmental performance. We recognise the responsibility we have to minimise the negative social, economic and environmental impacts from our activities and are committed to more sustainable approach to business.

Policy

We aspire to become the industries most admired sustainable water and waste water contractor. In doing so, we recognise that we must respect the physical environments and the societies in which we operate. Environmental and social responsibilities are, therefore, central to the success of our business and, indeed, we believe that by addressing them we can enhance the value of our business. We are intent on achieving a culture within the company where sustainability is a common goal, developing a progressive sustainability strategy and making a positive contribution to the long-term physical, social and economic fabric of the communities to which we are connected via business activities.

This will be achieved through the implementation of the following objectives:

Social

- Improve the quality of life for our employees and communities affected by the company's business through staff training and the exercise of corporate social responsibility.
- Ensure we provide the highest standards of Health, Safety & Wellbeing for all employees and empower them to stop/change unsafe works.
- Encourage and support employee community involvement through charitable events and schemes.
- Develop a culture of climate change resilience from top-level management.

Economic

- We will continue to strive to provide more efficient & effective services by investing in innovation.
- Increase our energy efficiency across all areas of our business
- Continue to maintain revenue generation through positive business development.
- Remain competitive by understanding our client's expectations can change, by knowing our competition and by driving our own unique selling point.
- Drive sustainable Infrastructure development by utilising sustainable systems.
- Develop successful sustainable relationships with all of our primary and secondary stakeholders.

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Environmental

- Enforce stringent environmental mitigation to prevent potential risk of soil, air and water pollution as a result of our work and business activities.
- Increase employee biodiversity awareness through training programs and technological solutions.
- Maintain our GHG Emission Reduction through Achilles Carbon Reduce monitor initiatives.
- Increase our Climate Change Resilience by understanding the impact of our business activities and by achieving a year-on-year improvement in sustainability objectives.
- Make efficient use of natural resources and drive green innovation and sustainable supply chain management.

We understand that Sustainability is an essential part of responsible and ethical business practices, and we are determined to secure the advantages that we believe it offers to our stakeholders, customers, employees and the community.

This Sustainability Policy will be reviewed and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all stakeholders.

Review and Continuous Improvement

This policy will be reviewed periodically to ensure continued effectiveness, compliance with legal requirements, and alignment with best practices.

Date	Version Number	Reviewed By	Changes Made
01/04/2025	1.6	Catherine Henderson	Incorporation of IWS M&E and G Stow